



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
19 STANIFORD STREET, 1ST FLOOR
BOSTON, MASSACHUSETTS 02114
Telephone: (617) 626-7158
FAX: (617) 626-5467
www.mass.gov/jlmc

CHARLES D. BAKER
GOVERNOR
KARYN E. POLITO
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTE FOR
JANUARY 12, 2017

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: January 12, 2017

TIME: 11:04 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman John Hanson, Senior Staff Rep. Hubley, Senior Staff Rep. Cummings, Nelson, Cabral, Frederickson, DeMille, Perreira, Reddy, Vinchesi, Tranfaglia, Downing (MMA), Dominello (Deutsch Williams), Barrault (Pyle Rome) and Macchi (Pyle Rome).

Mediators: Bevilacqua, Griffin and Murray.

• *Administrative updates:*

- Accept Meeting Minutes from 12-15-16
Motion by Reddy to hold off accepting 12-15-16 Meeting Minutes until correct version is printed out and 2nd by Tranfaglia
- The Chair's Report
The Chairman announced that Michael Perreira has been appointed as a full police committee member by the Governor. Michael Perreira proposed that a new Police Alternate Member, Lawrence Calderino be added to the JLMC. Motion by DeMille and 2nd by Tranfaglia.

• *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator	Topic/Vote/Action
1. JLM-16-5313	Andover Fire	Bevilacqua	Jurisdiction Motion by Reddy and 2nd by Tranfaglia. Passed unanimously. Committee Members Assigned are Reddy & TBA.
2. JLM-15-4943	Southampton Police	Harrington	Move to AFL Motion by Perreira and 2nd by Tranfaglia. Passed unanimously.

- | | | | |
|-----|---|------------------------------|---------------------|
| 3. | JLM-16-5119 | Framingham Police Sup.Gookin | Vote to 3a |
| | Motion for by Perreira and 2 nd by Tranfaglia. Passed unanimously. | | |
| 4. | JLM-16-5313 | Marlborough Fire Harrington | T/A |
| | No Action. | | |
| 5. | JLM-16-5252 | Ipswich Fire Bevilacqua | Vote to Arbitration |
| | Motion by Reddy and 2 nd by Tranfaglia. Passed unanimously. | | |
| 6. | JLM-16-5253 | Cambridge Fire Murray | T/A |
| | No Action. | | |
| 7. | JLM-16-5261 | Lawrence Fire Bevilacqua | Discussion |
| | See "Any other business..." section. | | |
| 8. | JLM-16-5323 | Waltham Fire Murray | Vote to 3a |
| | Motion by Reddy and 2 nd by Tranfaglia. Passed unanimously. | | |
| 9. | JLM-16-5366 | Amherst Police Harrington | T/A |
| | No Action. | | |
| 10. | JLM-16-5505 | Seekonk Fire Griffin | Vote to 3a |
| | No Action. | | |
| 11. | JLM-16-5504 | Southborough Fire Harrington | T/A |
| | No Action. | | |
| 12. | JLM-16-5520 | Belchertown Fire Harrington | T/A |
| | No Action. | | |
| 13. | JLM-14-4174 | Somerville Police Murray | Move to AFL |
| | Motion by Perreira and 2 nd by Tranfaglia. Passed unanimously. | | |
| 14. | JLM-15-4632 | Worcester Fire Feldman | Move to AFL |
| | No Action. | | |

- *Any other business that may legally come before the committee:*

JLM-16-5313 Andover Fire Fighters Local 1658 and Town of Andover

Before the Committee voted on taking jurisdiction the attorney for the town of Andover addressed the Committee. Attorney Nicholas Dominello (Deutsch Williams) asked the Committee to defer its vote until the ULP the Town filed with the DLR against the Union was resolved. The attorney for the Union, Attorney Leah Barrault did not have any comments to make to the Committee. The Committee decided to take jurisdiction stating the first act of the Committee was to instruct the parties to spend time meeting to discuss the disputed issues and come to an expedited resolution to mediate.

JLM-16-5261 Lawrence Firefighters Local 146 and City of Lawrence

The Chairman proposed a Committee Level Mediation with himself attending in Lawrence with the Town representatives and the Union.

JLM-16-5506 Chelmsford Firefighters Local 1839 and Town of Chelmsford

Matthew Reddy inquired as to the progress of the mediation. Heather Bevilacqua was in contact with the parties to get dates and was waiting for a response from the Town representatives.

- *Adjournment at 11:36 am*

Recorded by Gwenn Kelley, Collective Bargaining Election Specialist II.